



The Institute of Marine Research is one of Europe's largest centres of marine research. We have a staff of around 700 and a wide range of research facilities and laboratories of high international standard. The Institute owns and operates six research vessels. Our main offices are in Bergen, and we have a department in Tromsø and research stations I Matre, Austevoll and Flødevigen.

Research Scientist – Fisheries Dynamics

The Institute of Marine Research in Bergen, Norway, has an opening for a permanent position as research scientist (code 1109) in the cross-disciplinary research group on Fisheries Dynamics. The principal areas of research will include statistical survey methods, analysis of fisheries and ecological data, and development of mathematical/statistical tools for stock assessment. The group works within an informal, interactive research atmosphere that provides opportunity for individual growth and advancement. Extensive research collaboration with national and international institutions is expected and encouraged.

Minimum requirements would be a PhD from a quantitative field, with emphasis on statistics/mathematics applied to natural resources and ecological data. The successful candidate must have experience in the quantification of uncertainty in stock assessments, including sensitivity analysis. Experience in ecological predictive modeling, and in-depth knowledge of quantitative methods for stock assessment is desirable. Previous experience with ICES Working Groups, data collection routines, and analysis of fisheries data from complex sampling surveys will be an added advantage. The prospective candidate must have strong computer programming skills, especially in statistical programming using R. Experience with SAS and SUDAAN is advantageous.

Good oral and written communication skills in English are required, and a strong publication record is desirable. A working knowledge of the Norwegian language will be advantageous, but language training will be offered. The ability to work on multiple projects in a multi-disciplinary team setting is necessary.

The position av Research Scientist (code 1109) is paid in accordance with the sivil service pay scale. We offer a challenging and creative work environment, flexible working hours, a pension scheme through the Norwegian Public Service Pension Funds, and other welfare benefits.

The Institute of Marine Research is an Inclusive Workplace enterprise that wishes to ensure diversity in its workforce, and we are an equal opportunity employer. We therefore encourage all qualified candidates to apply for the vacancy.

For more information please contact the Head of Research Group on Fisheries Dynamics, Jon Helge Vølstad email: jon.helge.volstad@imr.no, phone: +47 55238411, or Research Scientist Sam Subbey email: samuel.subbey@imr.no, phone: +47 55238409. You can also visit our web site at www.imr.no.

Please apply in writing, enclosing your CV and a copy of relevant certificates, one copy set of publications and publication list to the Institute of Marine Research, Personnel Division, P.O. Box 1870 Nordnes, NO 5817 Bergen, Norway. Application number: **“35-10”**. Closing date for applications: **01.08.2010**.